

IN THE MATTER OF *THE PARAMEDICS ACT* AND BYLAWS
AND A WRITTEN COMPLAINT DATED JANUARY 17, 2025,
CONCERNING JAYDEN DAYMAN, PCP, OF REGINA, SASKATCHEWAN, A
REGISTRANT OF THE COLLEGE OF PARAMEDICS

Limited Licence Order

The Saskatchewan College of Paramedics (the College) received a written complaint dated January 17, 2025 from Constable W.L. Coder of the RCMP concerning alleged assaults and the improper administration of medications on members of a female hockey team for whom he acted as a trainer and volunteer paramedic.

Subsection 28(1) of *The Paramedics Act* authorizes the College's Executive Director to suspend the licence of a registrant or place limitations or conditions on a registrant's licence pending the outcome of its investigation, if the Executive Director believes, on the basis of the complaint or the nature of the case, that the registrant's licence should be suspended or that the registrant's ability to practise in the profession should be limited or restricted.

Section 25 of *The Paramedics Act* defines professional misconduct as follows:

25 Professional misconduct is a question of fact, but any matter, conduct or thing, whether or not disgraceful or dishonourable, is professional misconduct within the meaning of this Act if:

- (a) it is harmful to the best interests of the public or the members;
- (b) it tends to harm the standing of the profession;
- (c) it is a breach of this Act or the bylaws; or
- (d) it is a failure to comply with an order of the professional conduct committee, the discipline committee or the council.

The allegations against the Registrant in this case, if proven, constitute professional misconduct.

On February 14, 2025 the Registrant's licence was suspended subject to his being able to complete a practicum in the ACP education program that required that he be licensed.

All criminal charges against him relating to the circumstances that gave rise to the complaint concerning the Registrant have been either withdrawn or stayed and the investigation into his conduct by the Professional Conduct Committee can now proceed. It is therefore appropriate to amend the restrictions to which his licence is subject.

Therefore, pursuant to subsection 28(1) of *The Paramedics Act*, I, Jacqueline Messer-Lepage, Executive Director of the Saskatchewan College of Paramedics, on the basis of my belief (based on the nature of the case and my concern that the Registrant is the subject of serious allegations

that could place the public at risk, and given the College's responsibility under the Act to give preference to the public interest over the interest of registrants) that Jayden Dayman's licence to practice as a paramedic should be limited to provide that he may only work as a paramedic with a recognized ambulance service and under its direction, hereby order that:

- 1. Jayden Dayman may only practice under his licence as a paramedic while he is working for a Saskatchewan ambulance service as defined in *The Ambulance Act* during scheduled working hours and under the direction of his employer, until the final disposition of the discipline complaint against him by the Professional Conduct Committee or the Discipline Committee of the College, as the case may be;**
- 2. Jayden Dayman shall provide the Saskatchewan College of Paramedics with the name and contact information of his employers within a week of being employed and shall ensure that his employers are provided with a copy of this Order;**
- 3. Jayden Dayman shall arrange with his employer or employers to provide a monthly report to the Professional Conduct Committee concerning his conduct while employed; and**
- 4. Jayden Dayman shall not work as a volunteer paramedic or trainer or in any other capacity with any sports teams.**



Jacqueline Messer-Lepage, Executive Director
Saskatchewan College of Paramedics

Dated at Regina, Saskatchewan this ____ day of April 2026.

NOTE: Subsection 28(2) of *The Paramedics Act* allows you to appeal this decision to the Court of King's Bench for Saskatchewan within 30 days of the date of this Order.