



PRIMARY CARE PARAMEDIC

Permanent/Full Time/Part Time/Casual

Across Manitoba

Salary Ranges from \$28-\$44/hour

Shared Health is Manitoba's provincial health authority, providing provincial planning, health services and operational support for Manitoba's health system. Shared Health has more than 18,000 employees working in all aspects of health care across Manitoba. Our teams work closely with Manitoba's cancer authority and the five regional health authorities. Shared Health is responsible for Emergency Medical Services delivery throughout the province, either directly or through Service Purchase Agreements.

Position Overview

Primary Care Paramedics provide care to patients as part of a multi-disciplinary health care team and are dedicated to providing compassionate, high-quality health care services.

The Primary Care Paramedic is responsible for providing accessible, responsive, and integrated patient care at all times. They collaborate with health care providers, allied emergency service agencies, and other community agencies. This role is responsible for the safe, effective operation and use of vehicles and equipment as per Manitoba Provincial Regulations, Acts, and Shared Health policy.

The Primary Care Paramedic will be expected to conduct themselves professionally, ethically, and demonstrate commitment to the mission, vision, values, goals, objectives, and policies of Shared Health.

Experience

A combination of related training and/or experience is preferred, including:

- Experience providing pre-hospital care as an Emergency Medical Responder or Primary Care Paramedic.
- Competent in an Indigenous language and/or knowledge in Indigenous customs, traditions and values.
- Working with individuals from diverse cultural, social and ethnic backgrounds.
- Experience working in patient relations and/or in a customer service capacity.

- Use of Shared Health ERS and Digital Health technology, software programs, and equipment.
- Both official languages are essential for designated bilingual positions, to ensure health services are readily available and easily accessible in both official languages.
- Ability to communicate in multiple languages.

Education (Degree/Diploma/Certificate)

- Graduate of a Primary Care Paramedic program held by an accredited Canadian education institution, or a College of Paramedics of Manitoba approved equivalent.

Certification/Licensure/Registration

- Certificate of Practice with the College of Paramedics of Manitoba – Member in good standing, at minimum at the Primary Care Paramedic level.
- Must have a valid Class IV Manitoba driver’s license.
- Basic Life Support (BLS), level C or equivalent.

Qualifications and Skills

- Demonstrates and encourages others to follow the principles of the LEADS framework; Leading themselves, Engaging others, Achieving results, Developing coalitions, and participating in System transformation.
- Desired Certifications:
 - Pediatric Emergency Assessment, Recognition, and Stabilization (PEARS) from an accredited training provider.
 - Neonatal Resuscitation Program (NRP) from an accredited training provider.
 - Emergency Vehicle Operations Course (EVOC) from a certified training provider.
 - College of Paramedics of Manitoba Standards of Practice.
 - Scope of Practice as documented in the Regulated Health Professions Act.
 - Manitoba Emergency Medical Response and Stretcher Transportation Act.
 - Manitoba Highway Traffic Act.
 - Shared Health clinical protocols, care maps and associated documents.
 - Personal Health Information Act (PHIA).
 - Other applicable Shared Health policies, procedures, guidelines, and directives.

Physical Requirements

- Applicants are required to provide a Physical Fitness Assessment by an approved fitness assessment provider.

- Applicants are required to complete a job-related written test of clinical knowledge.
- Travel by multiple vehicle types, where inclement weather conditions are anticipated. General risks of responding to a variety of ERS calls.
- Exposure to a variety of high-stress, physically, mentally, and emotionally demanding situations, and potential for exposure to communicable disease.
- Moderate to heavy physical effort required, including frequent lifting of patients and equipment.

This position requires a current satisfactory Criminal Records Check (including Vulnerable Sector Search), Child Abuse Registry Check and Adult Abuse Registry Check as conditions of employment. The successful candidate will be responsible for any service charges incurred. A security check is considered current if it was obtained no more than six (6) months prior to the start of employment. Shared Health values and supports employment equity and workplace diversity and encourages all qualified individuals to apply. We thank all applicants but only those selected for an interview will be contacted. We welcome applications from people with disabilities. Accommodations are available upon request during the assessment and selection process.

APPLY HERE!