ADVANCED CARE PARAMEDIC

Permanent/Full Time/Part time/Casual

Swan River, Russell, Virden

Salary Ranges from $33.63 - $52.38 per hour

Join a team with one of the largest scopes of practice for paramedics in the county!

Learn more about the services we provide and view our care maps here.

Shared Health leads the planning and coordinates the integration of patient-centered clinical and preventive health services across Manitoba. The organization also delivers some province-wide health services and supports centralized administrative and business functions for Manitoba health organizations.

Position Overview

Advanced Care Paramedics provide care to patients as part of a multi-disciplinary health care team and are dedicated to providing compassionate, high-quality health care services.

The Advanced Care Paramedic is responsible for providing accessible, responsive, and integrated patient care at all times. They collaborate with health care providers, allied emergency service agencies, and other community agencies. This role is responsible for the safe and effective care of patients as per Manitoba Provincial Regulations, Acts, and Shared Health policy.

The Advanced Care Paramedic will be expected to conduct themselves professionally, ethically, and demonstrate commitment to the mission, vision, values, goals, objectives, and policies of Shared Health.

*Full time positions will include direct patient care clinical opportunities.

Experience

- 3 years of full time or equivalent experience providing pre-hospital care as a Primary Care Paramedic and/or Intermediate Care Paramedic is required.
- A combination of related training and/or experience is preferred, including:
    - Competent in an Indigenous language and/or knowledge of Indigenous customs, traditions and values.
    - Working with individuals from diverse cultural, social and ethnic backgrounds.
    - Experience working in patient relations and/or in a customer service capacity.
    - Use of Shared Health ERS and Digital Health technology, software programs (e.g. EDIS), and equipment.
- Both official languages are essential for designated bilingual positions, to ensure health services are readily available and easily accessible in both official languages.
- Ability to communicate in multiple languages.
- Competent in Windows-based computer programs.

Education (Degree/Diploma/Certificate)

- Graduate of an Advanced Care Paramedic program held by an accredited Canadian education institution, or a College of Paramedics of Manitoba approved equivalent.

Certification/Licensure/Registration

- Certificate of Practice with the College of Paramedics of Manitoba – Member in good standing, at minimum at the Intermediate Care Paramedic level.
- Must have a valid Class IV Manitoba driver's license.
- Basic Life Support (BLS), level C or equivalent.
- Pediatric Advanced Life Support (PALS) from an accredited training provider.
- Neonatal Resuscitation Program (NRP) from an accredited training provider.
- Advanced Cardiac Life Support (ACLS) from an accredited training provider.
- Pre-Hospital Trauma Life Support (PHTLS) from an accredited training provider.
- Emergency Vehicle Operations Course (EVOC) from a certified training provider.

Qualifications and Skills

- Demonstrates and encourages others to follow the principles of the LEADS framework; Leading themselves, Engaging others, Achieving results, Developing coalitions, and participating in System transformation.
- Knowledge of:

- College of Paramedics of Manitoba Standards of Practice.
- Scope of Practice as documented by the College of Paramedics of Manitoba.
- Manitoba Emergency Medical Response and Stretcher Transportation Act.
- Manitoba Highway Traffic Act.
- Shared Health (including Winnipeg Fire Paramedic Service) clinical protocols, care maps and associated documents.
- Personal Health Information Act (PHIA).
- Other applicable Shared Health policies, procedures, guidelines, and directives.

Physical Requirements

- Applicants may be required to provide a Physical Fitness Assessment by an approved fitness assessment provider.
- Applicants are required to complete a job-related written test of clinical knowledge
- Good physical and mental health.
- Travel by multiple vehicle types, where inclement weather conditions are anticipated.
- General risks of responding to a variety of VECTRS calls.
- Exposure to a variety of high stress, physically, mentally, and emotionally demanding situations, and potential for exposure to communicable disease.
- Moderate to heavy physical effort may be required, including lifting of patients and equipment.

We have a unique ability to work together to make health care better. If you want to make a difference and contribute to supporting the health of your family, friends and neighbours, please apply today.

Interested candidates should select the "Apply" icon below to upload their cover letter, resume and copy of licenses/certification.

This position requires a current satisfactory Criminal Records Check (including Vulnerable Sector Search), Child Abuse Registry Check and Adult Abuse Registry Check as conditions of employment. The successful candidate will be responsible for any service charges incurred. A security check is considered current if it was obtained no more than six (6) months prior to the start of employment.

Please note that an employee is not permitted to hold two or more positions in Shared Health that combine to equal more than 1.0 FTE.

Shared Health values and supports employment equity and workplace diversity and encourage all qualified individuals to apply.

We thank all applicants but only those selected for an interview will be contacted. We welcome applications from people with disabilities. Accommodations are available upon request during the assessment and selection process.

APPLY HERE!!!