

The Pulse

by SCoP

Saskatchewan College of Paramedics newsletter

October
2025



SASKATCHEWAN
COLLEGE OF
PARAMEDICS



Photo submitted by Medavie Health Services West

2026 Licence
Renewal is open

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2026 Licence Renewal is now open

Licence Renewal 2026 is now open! Members have until Monday, December 1, 2025 to renew with no late fees. Any licences not renewed by end of day December 1, 2025 will be subject to a \$275 late fee. This includes Non-Practicing licences as well as Practicing.

If you are unable to complete all educational requirements (Skills, Certificates, or CE), please choose a Restriction to give yourself 6 more months to complete requirements. **Restrictions at licence renewal do not change how you work.**

Professional Liability Insurance is not eligible for a Restriction. All members, both Practicing and Non-Practicing, must have 2026 Professional Liability Insurance from Harvard-Western in Saskatchewan.

INSTRUCTIONS

The Licence Renewal form in your Member Account does not contain all of the instructions needed for Renewal. Complete renewal instructions, explanations, and forms can be found on the SCoP website at <https://collegeofparamedics.sk.ca/licensing/renewal/>

The first page you'll see contains general instructions. You can then click on your licence level for all of the detail that most people will need to renew. If you can't find what you need, please feel free to contact the SCoP office and we'd be happy to help!

FEES

Practicing fee: \$530 plus \$90 for insurance for a total of \$620

Adding a Restriction to your Practicing licence is \$100, for a total of \$720.

Non-Practicing fee: \$50 plus \$90 for insurance for a total of \$140

PROFESSIONAL LIABILITY INSURANCE

All members must obtain the 2026 insurance that the College has arranged for SCoP members, even if

you currently hold other liability insurance.

Upload your new 2026 SCoP insurance policy **Declaration Page** to the Mandatory Certificates area of your account or your Renewal form. You will not be able to select a Restriction for Personal Liability Insurance.

Apply for insurance at <https://collegeofparamedics.sk.ca/insurance/>

Choose January 1, 2026 as your start date.

If the application does not work, please try clearing your cache or using a different browser. If you still experience difficulties, please contact the College.

Members that do not live in Saskatchewan should list their employer's address on the insurance application. For those whose employer is also not based in Saskatchewan, use the SCoP address (205-3775 Pasqua Street, Regina SK S4S 6W8)

CONTINUING EDUCATION (CE) INCLUDING MENTAL HEALTH CREDITS

CE credits, including courses at no charge from SHA, can be found at <https://collegeofparamedics.sk.ca/professional-practice/continuing-education-and-certifications/>

To add CE that is not in the dropdown list, choose either **Unlisted Course** or **Unlisted Mental Health Course**

If you are unable to select a course or the Unlisted options from the dropdown list and you're using an iPhone, turn your phone sideways and then select

If you are unable to add CE, call SCoP to have your settings changed

Please note, Instructors receive 4 credits. Council and Committee members receive 4 credits. Course Developers receive the same number as the course.

Be an early bird and renew by November 1 to be entered to win 1 of 2 VISA gift cards worth \$250 each!

ITLS CARDS

ITLS cards can sometimes take a while to be issued. If you don't have your ITLS card, upload a letter from your instructor that states your name, the date you took the course, and that you passed the course. Later, when you receive your ITLS card, it can be uploaded to the Mandatory Certificates area of your Member Account

ITLS Courses and providers for other Mandatory Certifications can be found under Professional Practice, Continuing Education and Certifications: <https://collegeofparamedics.sk.ca/professional-practice/continuing-education-and-certifications/>

RESTRICTIONS

If you are unable to complete all educational requirements (Skills, Certificates, or CE), please choose a Restriction to give yourself 6 more months to complete requirements. Restrictions at licence renewal **do not** change how you work

To remove your restriction later, upload the missing requirement to your Member Account and email us to let us know your restriction can be removed

EMPLOYER PAYMENTS

Employers who are paying fees should request an invoice from Louise Durnford at louise.durnford@collegeofparamedics.sk.ca as soon as possible.

Members relying on employer payments are advised to submit their

renewal form before SCoP receives the payment for ease of processing.

Renewals without payment are considered incomplete until payment is received. Your Member Account will indicate an Outstanding Balance if the College is still waiting for payment.

A licence is considered renewed when the Licence Expiry Date is 12/31/2026 in your Member Account or on the Member List.

CODE OF CONDUCT

New this year, Members will be asked to confirm they have read the SCoP Code of Professional Conduct and Standards of Practice. This is located under the Professional Practice area of the College website here:

<https://collegeofparamedics.sk.ca/professional-practice/code-of-professional-conduct-and-standards-of-practice/>

LOGIN HELP

Security Question Answers are case sensitive—they are passwords too

SaskTel and some Gmail email addresses may not receive some password reset emails. Please call SCoP asap if you're waiting for an email.

THANK YOU!

Licence Renewal can feel stressful or confusing for some, so we appreciate your patience as you work through the forms and requirements. We are here to make it easier, so feel free to contact us for assistance. Our phone lines are open Monday to Friday from 8:30 a.m. to 4:30 p.m.

Toll free: 1-877-725-4202

In Regina: 306-585-0145

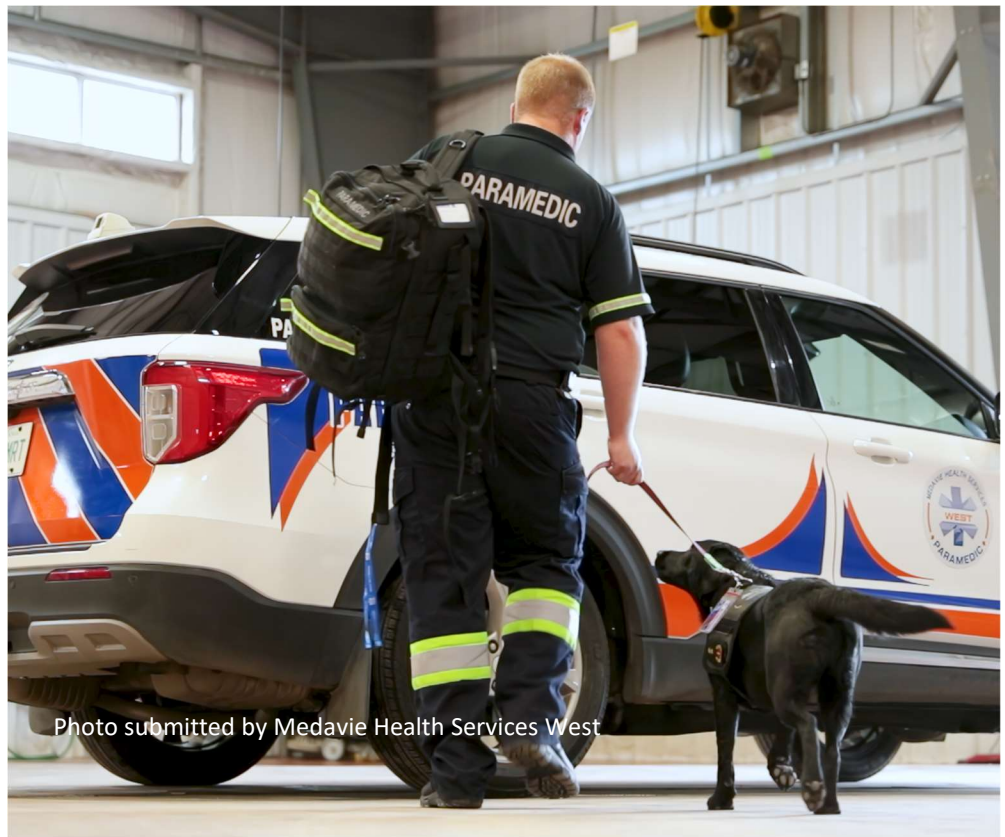


Photo submitted by Medavie Health Services West

Announcing the launch of the Canadian Study of Violence Against Paramedics (CSVAP)

The Paramedic Chiefs of Canada (PCC) and the Paramedic Association of Canada (PAC) are pleased to announce the launch of the Canadian Study of Violence Against Paramedics (CSVAP). The study is possible due to the financial support of the Canadian Safety & Security Program / Defence Research & Development Canada (CSSP-DRDC).

The purpose of the study is to collect the data necessary to fill the present gap in knowledge about violence against paramedics in Canada, the context of such incidents, and the impact these incidents have on the mental health and wellbeing of

paramedics and their families.

If you are currently a working or retired Canadian paramedic (which for the purpose of this study includes EMR, EMA, PCP, ACP, CCP, and med-techs in the Canadian Armed Forces), regardless of the position or rank that you hold, you are invited to participate in Phase I of the study – an online survey that will take approximately 45-90 minutes of your time.

The survey, which is being conducted by Dr. Renée MacPhee and the CSVAP research team, has been approved by the Research Ethics Board (REB) at Wilfrid Laurier University (REB# 9197).

Please use the link below to learn more about the study and how you can participate in this very important national initiative.

<https://uwaterloo.ca/statistical-consulting-survey-research-unit/canadian-study-violence-against-paramedics>

The deadline to complete the survey is October 15, 2025.

2025 AGM Wrap Up

The 2025 SCoP AGM was held on May 6, 2025 with 300 people attending the Zoom event. All members who attended received 8 CE credits.

The full video of the entire AGM can be found on the SCoP website at <https://collegeofparamedics.sk.ca/resources/agma/>

The morning began with a welcome and land acknowledgement from SCoP President Noël Dunn.

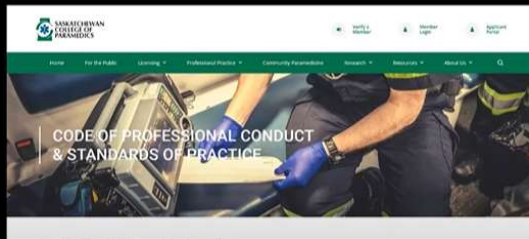
In her President's Address, Noël thanked Council and staff for their dedication, support and collaboration through another year of progress. She also thanked Committee members for their time and expertise which are shaping the future of the profession.

Noël acknowledged meaningful changes across the profession and within the College that include new standards of practice and a code of conduct, updates to PCP Restricted licensing, completion of the Community Paramedicine competency profile, scope of practice changes, and the internal launch of cultural safety policy.

Noël also encouraged fellow members to continue moving forward with professionalism, with purpose, and pride in the care that they provide.

Executive Director of SCoP, Jacquie Messer-Lepage, and Jennifer Williams, Director of Professional Practice and Research, presented an update on College activities. This presentation is available as a pdf on the SCoP

Code of Conduct & Standards of Practice



Jennifer Williams

website, along with the AGM video, at <https://collegeofparamedics.sk.ca/resources/agma/>

In her presentation, Jacquie affirmed the mission vision, and values of the College.

Jacquie expanded on the following 2024 highlights:

- Finalization and implementation of Pan-Canadian Essential Regulatory Requirements (PERRS), including the Canadian Paramedic Competency Framework
- Updated clinical practice standards
- Scope of practice advancements
- Succession planning; division of responsibilities
- Effective operational and financial management
- Introduction of the Regulated Health Professionals Act (2025)

As well as the following additional initiatives:

- Public Engagement Pilot:

- Saskatchewan Public Regulatory Advisory Network (SPRAN)

- Deliberate Dialogue Sessions VAPOC
- Legislative and Policy review

Jennifer Williams presented an update on the Professional Conduct Committee (PCC). In 2024, PCC investigated 53 complaints, which is down 13 from 2023.

The largest decrease was in complaints filed by the public or by employers. Full statistics are available in the Annual Report posted on the SCoP website.

One notable trend in PCC was in complaints relating to professional boundaries. These complaints are usually seen as sexual harassment-type complaints, whether it is against coworkers or patients. The PCC works with the College to manage trends, so this year's AGM Keynote Speaker will be presenting about professional boundaries. Also, the SCoP Standards of Practice released earlier in the year is intended to provide further information and clarification around the responsibilities of all members around the province.

Jen also provided a Discipline Committee update, noting three files were referred by the Professional Conduct Committee which resulted in three hearings. Decisions from these hearings are available on the SCoP website. Most referrals are those where the PCC was unable to come to a resolution with the member.

Jen discussed the reasons for developing and implementing the new Code of Conduct and Standards of

MEMBERSHIP BY NUMBERS

36 (131) Critical Care Paramedics	415 (400) Advanced Care Paramedics	98 (104) Intermediate Care Paramedics	1313 (1273) Primary Care Paramedics
428 (415) Emergency Medical Responders	30 (34) Community Paramedics		



Jacquie Messer-Lepage

Indicates prior year

Practice, which took up most of 2024.

Jacque noted that membership numbers are fairly stable with increases in PCP and CP members and discussed other interesting tidbits relating to membership makeup including Labour Mobility.

Jacque also gave an update on the AGM Resolutions submitted at last year's AGM

Regarding the resolution for an amendment to the skills reporting form, the proposed changes will not proceed because many individuals do not have skills signed off while completing refresher courses.

SCoP did make an update to the definition of supervision where some skills can be done with indirect supervision while others will remain under direct supervision.

Licence exam writing will remain a requirement because it is a national standard and if not maintained, Saskatchewan will become the path of least resistance.

Liability insurance will continue to be Saskatchewan-specific due to the lack

of capacity for a verification process.

EMR training update has resulted in a more robust EMR training program that will be implemented in 2026.

Jacque then talked about the reintroduction of annual inflationary increases of Practicing Licence Fees to avoid the need for larger levies in the future.

After the conclusion of the staff presentations, the open forum provided an opportunity for staff to answer member questions. Topics included proposed changes to the EMR program, several different protocol questions, and PCP Restriction changes.

The second last portion of the AGM was dedicated to education.

Keynote speaker Mitch Berg, Clinical Coordinator for the Physician Health Program at the Saskatchewan Medical Association, presented on professional boundaries. Discussion points included what constitutes professional and professional development spans



boundaries, the importance of maintaining these boundaries, and sexual inappropriateness.

The final portion of the meeting was a short section dedicated to SCoP business. Parliamentarian Merrilee Rasmussen was present to provide advice to the Chair of the meeting in relation to procedure and rules of procedure, and to assist in interpreting legislation where needed.

This article provided the very topmost highlights. The full video of the entire AGM can be found on the SCoP website at <https://collegeofparamedics.sk.ca/resources/agm/>

Meet your new Council Members

Thank you to everyone who voted for the new SCoP Council in the spring.

Carla Roy is now Member-at Large.

Acclaimed to the position of Member-at-Large (Fire Representative) is Mathieu Leonard.

CARLA ROY

Carla has been involved in paramedicine for over 25 years. For 23 of those years, she has worked for Medavie Health Services West – Saskatoon (MHSW) as an ACP. Carla is the Deputy Chief of Professional Development and Quality Assurance for MHSW.

Carla's passion for quality, education

over 20 years and led her to complete her Certificate in Adult Education at the University of Saskatchewan in 2010, as well as her Bachelor of Applied Health Science – Paramedic at Medicine Hat College in 2017. Carla was a casual instructor at Sask Polytech for 12 years



and was the lead instructor for the inaugural Saskatchewan Medavie HealthEd ACP course in 2019. She holds many instructor certifications and

is also a Peer Fitness Trainer certified through the IAFF and has led many initiatives promoting health and fitness in the workplace.

Carla is involved in numerous committees and research projects promoting paramedicine both locally and nationally, while also working on programs to improve stroke, STEMI, cardiac arrest and trauma care. She has sat on education committees for International Trauma Life Support – Saskatchewan Chapter, Saskatchewan College of Paramedics and was the project lead for the 2022 SCOP Documentation Course. Other committee involvement includes MHSW Patient Safety Committee and is also an ACP Lead for the Canadian Organization of Paramedic Regulators (COPR) Examination Maintenance Committee.

She is a member of the Paramedic Chiefs of Canada Research Committee and has been a presenter at the Canadian Paramedicine Research Day and Paramedicine Across Canada Expo (PACE). Research initiatives include resuscitation (CanROC, EpiDOSE, CSCAN) and paramedic wellness and violence.

Carla is honoured to have received the following awards throughout her career: RCMP Commendation in 2000, Saskatchewan Star of Life for volunteer work in 2007, MHSW Patient Safety Champion in 2018, and Governor General Exemplary Service Award in 2020.

Carla feels that her knowledge and passion around patient safety, quality, research, and education will offer a unique perspective to Council and she is excited for the opportunity to help shape the future of paramedicine in Saskatchewan.

Carla currently resides in Saskatoon, Saskatchewan.

MATHIEU LEONARD

Mathieu Leonard is a dedicated emergency services professional who has served Saskatchewan for over 15 years, currently working as the Training Captain of Emergency Medical Services for Regina Fire and Protective Services.

After completing his Primary Care Paramedic Certificate in 2005 he began his career working for Swift Current EMS. After graduating from the Advanced Care Paramedic program in 2009 from Saskatchewan Polytechnic he continued to serve, working for Moose Jaw EMS. In 2011 Mathieu began working for Regina EMS where he later became a field trainer. Mathieu also worked at Saskatchewan Polytechnic as a casual instructor where he developed his passion for teaching and lifelong learning. He expanded his expertise by obtaining his firefighting certification in 2020 at Fire In Texas Training Academy. In 2021 Mathieu made the career pivot into firefighting. He has spent the last few years as a frontline firefighter with additional training in high angle rescue and confined spaces.



Mathieu Leonard

Throughout his career, Mathieu has demonstrated exceptional leadership and versatility, serving as Employee Chair of OH&S Committees. His commitment to public safety extended beyond his professional duties through his involvement with the Health Sciences Association of Saskatchewan's Executive Council and various community organizations. Mathieu's expertise in both paramedicine and firefighting, combined with his dedication to community service, exemplifies his comprehensive approach to emergency response and public safety.

His initiative in bringing the first Automated External Defibrillator to the Conseil Educatif Fransaskois demonstrates his ongoing commitment to improving safety measures in his community.

Mathieu is excited for the opportunity to begin serving as the Fire Representative for the Saskatchewan College of Paramedics.

2025 – 2026 SCoP Council

Noël Dunn (President),
Bill Fischer (Vice President),
Matt McGurk (Past President),
Michael Slater (Member-at-Large),
David Kopperud (Member-at-Large),
Carla Roy (Member-at-Large),
Mathieu Leonard (Fire Representative),
Karen Gibbons (Public Representative),
Joel Gritzfeld (Public Representative),
Roger Carriere (Public Representative)

EMR program requirements updated

In June it was announced that Council has approved updated EMR program requirements to provide the minimum expectation for all EMR programs in Saskatchewan.

These new requirements describe admission requirements, instructor/faculty expectations, program curriculum (includes didactic and simulation, clinical, and evaluation), and program quality assurance.

Programs will be encouraged to exceed the minimum requirements as necessary to ensure their programming meets the needs of the learners, employers and patients.

Organizations will have until July 1, 2026 to implement these changes. Please see the new requirements: <https://collegeofparamedics.sk.ca/colleges/emr-program-requirements-updated/>

EMR Scope of Practice approved additional skills

The Saskatchewan College of Paramedics has actively been evaluating the current scope of practice for all EMRs and paramedics since the release of the Canadian Paramedic Competency Framework (CPCF) Entry to Practice standards. This change involved the creation of the Pan-Canadian Essential Regulatory Requirements (PERRs) and the subsequent transition from the previous National Occupational Competency Framework used by all jurisdictions in Canada.

With the creation of these documents and the standards they represent, national scope of practice for all

paramedics have been reviewed with each jurisdiction assessing the current scope of practice of their members. SCoP is currently reviewing this for EMR, PCP, ACP and CCP.

It was noted in the evaluation that Saskatchewan-licensed EMRs had a limited scope of practice when compared to other jurisdictions in Canada. This initial evaluation was focused on the EMR scope of practice which has included the review and approval of the 2026 EMR program revisions that will come into effect in July of 2026.

For all current licensed EMRs, an increase in the scope of practice has been evaluated and both the Paramedic Practice Committee and the Education Committee have reviewed these changes.

As of September 9th, 2025, both SCoP committees have reviewed these proposed skills and have approved them to be included into the EMR scope of practice. Inclusion of these changes will be present in the next release of the Paramedic Clinical Practice Protocols manual which will be released October 2026.

Only EMRs who have completed the core training requirements for each skill are permitted to function to this additional scope of practice.

- Electrocardiogram (ECG) 3 lead-application only, no interpretation or on-going monitoring
- Utilize nasopharyngeal airway
- Monitor peripheral intravenous (IV) access devices and infusions of crystalloid solutions without additives
- Hemostatic dressings
- Monitor ostomy drainage systems
- Reduce fractures - single attempt with absent pulses
- Medication administration
 - Oral
 - Buccal
 - Sublingual

- Intramuscular
- Intranasal
- Inhalation (MDI only)
- Medication administration (using the approved routes listed above)
 - Epi-Pen
 - Naloxone
 - Acetaminophen
 - Ibuprofen
 - Salbutamol
 - Nitroglycerine
 - ASA
 - Oral glucose

To ensure proficiency in these skills, the SCoP Education committee has approved the use of the core training requirements document to outline the course delivery for these newly approved skills. The committee, however, has determined that instructors must be licensed as a PCP or higher to provide the EMR additional skills training.

For individuals providing this training, ensure adherence to the core training requirements document for both skills and medications. This includes didactic requirements, evaluation requirements and record retention for 5 years post course delivery. Links to these documents can be found on the SCoP website under Professional Practice,

Core Training Requirements.

For courses wishing to be reviewed for credits, please submit a completed Professional Practice Program Course Credit application.

If you have any questions relating to the additions of the EMR scope of practice or regarding the training requirements, please contact Destin Ash at destin.ash@collegeofparamedics.sk.ca or Jennifer Williams at jen.williams@collegeofparamedics.sk.ca.

Wound Endorsement Competency Profile

The Ministry of Health completed an extensive consultation process with the SHA, College of Physicians and Surgeons of Saskatchewan, Saskatchewan College of Paramedics (SCoP), Paramedic Services Chiefs of Saskatchewan, and Saskatchewan Polytechnic on potential increases to the Advanced Care Paramedic scope of practice.

The recommendation following this consultation was a recommendation for increasing the scope of practice for Advanced Care Paramedics (ACP) to utilize cyanoacrylate, staples, and



Photo submitted by Medavie Health Services West

suturing (referred to wound closure). The Paramedic Practice Committee and the College of Physicians and Surgeons of Saskatchewan have approved this change to scope of practice.

With the addition of the wound closure endorsement, ACP and CCP members can assess and treat minor lacerations when required. These paramedics can help support the most appropriate care at the most appropriate location for Saskatchewan patients. We hope to better support patients in Saskatchewan by providing wound closure and decreasing the need to transport to emergency departments for non-emergent treatment.

As not all Advanced or Critical Care Paramedics may require these skills, the College has developed a Wound Closure endorsement. The skills included in the wound closure competency profile are also included in the Community Paramedic endorsement for ACP/CCP. Only ACPs and CCPs who hold either the Community Paramedic or wound closure endorsement will be permitted to perform these skills.

If patients require an update to their tetanus immunization, paramedics can consult with the 811 Triage physician for a prescription that can be offered at the closest pharmacy. Those ACP/CCPs working within a health care facility who may have access to the tetanus toxoid vaccine would be able to administer with a physician order.

If the patient requires an antibiotic, paramedics can consult with the 811 Triage physician and administer an antibiotic with a physician order.

Additional training will be required for those ACP/CCPs wanting to perform this skill. Only those who complete the required training and who have acquired the endorsement can provide any of the wound closure methods described. Saskatchewan Polytechnic currently offers the only approved course, Suturing for Health Care Prov (EMER-1701). Once the education is complete, the application for the endorsement can be accessed through the paramedic's member account.

The employer will develop and perform a standardized quality assurance (QA) review of all instances where an ACP/CCP performed wound closure. This review is mandatory in all cases. Additional information on the QA process will be made available in the coming weeks.

It is the paramedics' professional responsibility to ensure they are competent in any assessment or skill they perform.

For more information, see the full memo on the Wound Endorsement Competency Profile:
<https://collegeofparamedics.sk.ca/colleges/wound-endorsement-competency-profile/>

Update on Medication Facilitated Intubation (MFI) reviews

This past June it was announced that all Medication Facilitated Intubation (MFI) reviews will now be completed by the Saskatchewan Health Authority (SHA). All completed MFI forms must be sent to SHAEMS.QualityAssurance@saskhealthauthority.ca. SHA forms are available on our website under Professional Practice, Practice Guidelines.

This change is part of an ongoing effort to streamline processes and ensure consistent oversight and support for clinical procedures. Concerns regarding competence will be reported to the College for additional review. Paramedics can expect further communication from the SHA regarding documentation, submission requirements, and review timelines.

We appreciate your continued commitment to safe, high-quality patient care. If you have any questions about this transition, please contact either Jennifer Williams or Destin Ash.

Professional Conduct update

The College is responsible for the protection of the public, and management of this responsibility is one of the most important roles that the College has.

It is our job to assure the public of the knowledge, skill, proficiency, and competency of members in the practice of emergency medical services.

So far in 2025, the Professional Conduct Committee has received 46 new complaints.

Of these, at least 27 relate to professional incompetence, 14 relate to professional misconduct, and 3 to both.

Do you have a story for us?

We would like to hear from you! Please tell us about any topics that you'd like to read about in future issues of *The Pulse*. Topics can be broad in scope (ex. I would like to read more success stories) or specific (ex. My workplace has a great initiative happening, or My coworker is incredible!). Let us do the legwork—we'll write the story for you!

Send your ideas to collette.parks@collegeofparamedics.sk.ca

Photo submissions requested

Have some great photos that highlight this profession? Let us publish them in our Annual Report, newsletters, and on our website! Please send your photos to collette.parks@collegeofparamedics.sk.ca. Photos must be of high quality, and permission to publish them must be granted by all individuals appearing in the photos.