



COUNCIL MEETING HIGHLIGHTS

April 11, 2025 – Hybrid Meeting

Present: Bill Fischer (Vice President), Donna Dohms, Jacquie Messer-Lepage (Executive Director), Louise Durnford (Director of Operations), Jodi Egeborn (Manager of Professional Conduct), Jennifer Williams (A/Registrar & Director, Professional Practice and Research)

Online: Noël Dunn (President), Matt McGurk (Past President), David Kopperud, Michael Slater, Roger Carriere (Public Representative), Joel Gritzfeld (Public Representative), Karen Gibbons (Public Representative), Collette Parks (Communications Coordinator), Rashed Al-Mamun (Senior Policy Analyst), Tosin Adewusi (Senior Legislative and Conduct Analyst), Manal Harb (Bookkeeper) Destin Ash (Clinical Practice Specialist)

Regrets: Jason Farago (Fire)

1.0 Call to Order

- President of Council called the meeting to order at 0902

2.0 Land Acknowledgement:

- I want to acknowledge that in Saskatchewan, we are on treaty land. These treaties serve to govern our relationships with Indigenous people.
- Today we are located on Treaty 4 territory, which is the traditional territory of the Nêhiyawak, Saulteaux, Dakota, Lakota, Nakota, and the homeland of the Métis/Michif Nation.
- It is important that we recognize that we all have benefits and responsibilities under these agreements. We acknowledge the harms and injustices of the past and present. We dedicate our efforts to working together in a spirit of collaboration and reconciliation. We are all treaty people.

3.0 Declaration of conflict of interest

- Noël Dunn works with SHA
- Bill Fischer works with Sask Polytech

4.0 Approval of Agenda

MOTION: To approve the agenda with the addition. **Bill/Karen. Carried.**

5.0 Approval of Minutes February 7, 2025

MOTION: To approve the minutes from the previous Council meeting on February 7, 2025.

Roger/David. Carried.

5.1 Business arising from the Minutes

ACTION ITEM	ACCOUNT-ABILITY	Status	TIMELINE
1. Executive Director to request the Ministry of Health present on new legislation at our AGM	JML	Waiting for confirmation of legislation	TBD
2. Voting Procedures and Scrutineers: Executive Director to review	JML	Completed No changes required	April 2025
3. Executive Director to investigate which companies we are using and where their offices are (Canada/US)	JML	Completed: <ul style="list-style-type: none"> • Zoom: US • Thentia: CAN/US • MicroAge: CAN • Harvard Western Insurance: CAN 	
4. Policy 2.3, change 1.1.1 “will” to “may”: <ul style="list-style-type: none"> • The Executive Director of the College may act as the Registrar and have responsibility to register persons as members and issue licenses. • Change Policy 2.4 to version as circulated to Council 	JML	Completed	
5. Reconfirm/affirm the Code of Conduct on the Renewal form	Collette	Underway	Fall 2025
6. SCoP will look at Ambulance Act regulations and send feedback to PSCS and the Ministry	JML	Underway	June 2025

6.0 Progress on Strategic Priorities

6.1 Regulatory Effectiveness Update (Bi-annually): Next update Fall 2025

7.0 COPR Update

7.1 COPR exam attempt summary

- National exam summary from 2024 was circulated to Council.

- Summary includes the pass rate on exam attempts. COPR wanted to see how many attempts people were taking and how successful they are. Attempts are as many as 8; refresher required after 2-4 attempts depending on the jurisdiction

ACTION: Follow up with COPR on how this number attempts aligns with other professions

ACTION: Follow up with COPR to give feedback that educational institutions are concerned that the datasets are too small (some cohorts are less than 10 people)

- Exam application deadlines have been adjusted to accommodate 5 sittings.

COPR Exam Assessment Video:

<https://vimeo.com/sixdegreesproductions/review/1063733090/216951beef>

COPR Blueprinting Video: <https://www.youtube.com/watch?v=FirLqGwWuxw>

7.2 Exam Results: Feb. 12, 2025 were circulated

- ACP pass rate a bit lower than national average
- PCP results were lower than the national average
- EMR results close to national average

8.0 Additional Updates – Executive Director

Committee Reports (Committee Chairs as appropriate):

8.1 Executive Committee Decision(s): No decisions since last meeting

- No decisions since last meeting

8.2 Audit Committee

- Unqualified opinion; Auditor made some minor recommendations
 - Allocation of reserves: membership numbers typically don't change much. Have estimated total membership to be ~1970. At last renewal, we had more members. Not sure if this increased number will be sustainable, so keeping an eye on it.
 - Will bring forward a briefing note in June to recommend a category of reserves specific to implementation of new legislation.

MOTION: To accept financial statements with the adjustment that removes the directive to appoint or reappoint Auditor at AGM. **Joel/David. Carried.**

8.3 Legislation and Bylaws Committee:

8.3.1 Regulatory Bylaw Amendments/Umbrella Legislation

- Regulatory amendments were approved.
- Umbrella Legislation was discussed at recent meeting of the Network of Inter-professional Regulatory Organizations (NIRO). First and second reading on March 26 and 27, 2025. Third reading will be in mid-May. The next step is for the legislation to go to Committee, which will discuss the merits of the bill. The Ministry has provided regulators with a copy of the Bill for comment.
- Ministry of Health has someone allocated to this to help the regulators with this transition.
- Unknown how this legislation will affect Saskatchewan self-regulators.
- SCoP will have to draft our own Regulatory Bylaws specific to our profession
- Only have a skeletal framework right now for what this will look like.
- Amalgamation of Colleges is still on the table (SCoP has not been approached to date).
- SCoP has asked for standard messaging for communication to members. Will want to do this sooner rather than later, hopefully no later than the end of May (after third reading)
- Will government be setting Labour Mobility standard? Bill 36; Nova Scotia introduced a controversial Labour Mobility and Trade bill. Was based on the concept of auto-approval.
 - If someone had a licence from one country, would be approved automatically.
 - If any one province does this, then this is the path of least resistance and SCoP will have to approve anyone coming through this point of entry. The intent was to start with the trades, which they thought was lesser risk. Nobody knows if Saskatchewan will be reciprocating or doing anything similar
 - After concerns were raised, the NS government has exempted healthcare from Bill 36.

- Regarding bylaw amendments before the legislation is implemented, the Colleges have been advised to do those that are important. If housekeeping, do not amend them for now.

8.3.2 Scheduled Policy Review – no review required this meeting

8.4 Discipline Committee

- 3 files went to discipline in 2025. 2 decisions are done and 1 is almost complete.
- No case details were discussed.

8.5 Professional Conduct Committee (PCC)

- 19 PCC complaints and 4 medication errors; still processing a number of 2024 investigations
- Ethics and boundaries issues are becoming more concerning as level of complexity increases; looking for a non-US American company that can provide re-education around this.
 - The goal is to try and change behaviour, before going to punishment.
 - The last 3 of the 4 cases of 2025 have been very serious and included criminal charges. Obvious infractions, not up to interpretation. Education is important but SCoP is taking these very seriously and doing things to deter further behaviour.
- Medication errors, which are reportable issues, and fitness to practice will be removed from the PCC process in the future.
 - PCC will refer those cases to the Paramedic Practice Committee, who already deal with protocol deviations. If it's more than a simple error, will be referred back to PCC.

8.6 Paramedic Practice Committee (PPC)

- Next meeting scheduled for April 24, 2025.
- Medical advisor is leaving, and a replacement has been identified.

8.7 Education Committee

- Last met Feb 4, 2025
- Reviewed educational requirements for wound closure.

- September deadline reminder for program approvals has gone out to members; CME approvals will not be done during renewal period (October 1 – December 1).
- Community Paramedic continuing competence reviewed.
- Next meeting in early May 2025.

8.8 Nominations Committee

- No report

9.0 Collaboration, Meeting and Training Updates:

9.1 Research/Funding:

9.1.1 Deliberate Dialogue: verbal update

- April 10, 2025, was second Deliberate Dialogue session.
- Looking at opinions and views of SCoP members on Virtual Reality for Education and Continuing Education.
- Hoping to have a completed report for publishing by the fall.

9.1.2 SHRF Grant Application (information item only)

- Circulated to Council.

10.0 Other/New Business:

10.1 AGM Agenda (Draft)

- Most NIRO members have gone to a business-only AGM (~20 minutes).
- For SCoP AGM this year, we will have a speaker coming in to talk about boundaries and boundary violations.
- Notification regarding Inflationary increase to fees and opportunity for questions.
- Election results will be shared.
- The agenda provides an hour for open forum questions.
- Financial update will also be provided.

11.0 Correspondence / Information Items

- ##### **11.1 Standards of Practice:** <https://collegeofparamedics.sk.ca/wp-content/uploads/2025/03/SCoP-Standards-of-Practice-FINAL-v5.2.pdf>

11.2 Code of Professional Conduct: <https://collegeofparamedics.sk.ca/wp-content/uploads/2025/03/Code-of-Conduct-Dec-2024.pdf>

11.3 SK Protective Services Memorial

- Information was circulated to Council regarding creation of new memorial.
- SCoP Director of Professional Practice and Research sits on this committee.

12.0 3.2.1 Reporting

3 Highlights

- Successful audit
- Separation of roles working well re: Clinical Practice portfolio; ED; Registrar
- Staff received a really good demonstration of database that is moving to the cloud; will be able to make a lot of our own changes

2 Challenges

- Legislation upcoming.
- Timing of database migration to the cloud, and resources required.

1 Hope for the Future

- Hoping for framework for new legislation implementation by fall.

13.0 In Camera Session:

13.1 Council Item(s) with ED

13.2 Council Item(s): ED excused for this portion of meeting

14.0 Adjournment: Next Meeting June 6, 2025 (Face-to-Face)

MOTION: To adjourn at 1135