

## **Appendix A – Code of Professional Conduct**

### **Principles of Ethical Behaviour...**

1. Demonstrate that the patient is your primary concern through actions and behaviour
2. Honour the profession by taking measures to protect the reputation and integrity of all practitioners including other health professionals
3. Practice in accordance with the regulatory standards and accept the limitations of your skills and knowledge; never practice beyond your limitations
4. Maintain your currency in practice through the annual completion of continuing education
5. Demonstrate integrity by being honest in your interactions with others
6. Disclose any real or perceived conflict of interest to the impacted parties (i.e.: College, Employer, Patient)
7. Demonstrate that you uphold privacy and confidentiality policies and legislation through your actions
8. Acknowledge the skills of others when caring for patients to work as part of a team
9. Demonstrate respect in all interactions; respect includes treating others with kindness; eliminating bias and racism; ending aggression and harassment; and reporting situations in which inappropriate behaviour has been demonstrated.
10. Always represent your qualifications truthfully and accurately, including your designation, licence level, and practice licence status, as well as any endorsements, restrictions, or conditions on your licence

### **Responsibilities to the Patient**

All members shall:

1. Treat all patients and families with respect and dignity as would be reasonably defined by the patient;
2. Never exploit any patient for personal advantage;
3. Provide patient care within your skills and knowledge, never exceeding the regulatory standard; seek support to provide the best possible care for the patient where necessary;
4. Report any unsafe practice, professional incompetence, unprofessional or unethical conduct, and criminal activity or convictions to the appropriate authorities and the College;
5. Protect patient safety, dignity, and privacy through your behaviours and actions;

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6. Once having accepted responsibility for a patient or the provision of patient care, continue to provide care until it is no longer required, or care is being provided by an appropriate health care provider;
7. Practice in accordance with all legislation, regulations, policies, and procedures including privacy specific requirements;
8. Demonstrate professionalism and integrity by preventing discrimination against any patient;
9. Provide the patient with information necessary to make informed decisions about their medical care; seek support where necessary to ensure that the patient fully understands the information;
10. Respect the right of a competent patient to accept or reject any recommended care;
11. Demonstrate respect for the patient's family and/or supports by cooperating with them in the patient's interest;

### **Responsibilities to the Profession**

1. Support self-regulation by demonstrating the expected level of professionalism, knowledge, skills, and judgement as a practitioner; standards and expectations are defined by the College in consideration of what would be seen as reasonable by any member of the public;
2. Conduct and present yourself in a manner that encourages and merits the respect of the public for members of the profession;
3. Avoid impugning the reputation of any colleague;
4. Take responsibility for personal and professional development by initiating activities to support your growth;
5. Actively support community wellbeing through engagement in matters relating to the health and safety of the public, health education and legislation affecting the health or well-being of the community, and any other relevant area;
6. Support the practice and development of others by modeling appropriate behaviours and actions and providing mentorship;
7. Maintain mental and physical fitness to practice as demonstrated in part, through physical activity and regular rest cycles;
8. Communicate professionally and responsibly by being open, honest, and respectful with patients at all times, and adhering to privacy and confidentiality legislation, regardless of medium (in-person, telephone, online, social media, SMS, etc.).

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Certified to be a true copy of the regulatory bylaws approved by the Council of the Saskatchewan College of Paramedics.

**CERTIFIED TRUE COPY:**

Jacqueline Messer-Lepage, Executive Director  
Saskatchewan College of Paramedics.  
Date: 2024 December 19

**APPROVED BY:**

Honourable Jeremy Cockrill  
Minister of Health.  
Date: