

IN THE MATTER OF *THE PARAMEDICS ACT* AND BYLAWS  
AND A WRITTEN COMPLAINT DATED JANUARY 17, 2025,  
CONCERNING JAYDEN DAYMAN, PCP, OF REGINA, SASKATCHEWAN, A  
REGISTRANT OF THE COLLEGE OF PARAMEDICS

**Limited Licence Order**

The Saskatchewan College of Paramedics (the College) received a written complaint dated January 17, 2025 from Constable W.L. Coder of the RCMP concerning alleged assaults and the improper administration of medications on members of a female hockey team for whom he acted as a trainer and volunteer paramedic.

Subsection 28(1) of *The Paramedics Act* authorizes the College's Executive Director to suspend the licence of a registrant or place limitations or conditions on a registrant's licence pending the outcome of its investigation, if the Executive Director believes, on the basis of the complaint or the nature of the case, that the registrant's licence should be suspended or that the registrant's ability to practise in the profession should be limited or restricted.

Section 25 of *The Paramedics Act* defines professional misconduct as follows:

25 Professional misconduct is a question of fact, but any matter, conduct or thing, whether or not disgraceful or dishonourable, is professional misconduct within the meaning of this Act if:

- (a) it is harmful to the best interests of the public or the members;
- (b) it tends to harm the standing of the profession;
- (c) it is a breach of this Act or the bylaws; or
- (d) it is a failure to comply with an order of the professional conduct committee, the discipline committee or the council.

The allegations against the Registrant in this case, if proven, constitute professional misconduct.

The College offered the Registrant the ability to voluntarily surrender his licence or to propose limitations or restrictions that would be adequate to protect the public. The Registrant is currently completing a practicum in the ACP education program and requires that his licence be in place to allow him to complete the practicum. During the practicum he is at all times directly supervised by the holder of a licence at the ACP level.

Therefore, pursuant to subsection 28(1) of *The Paramedics Act*, I, Jacqueline Messer-Lepage, Executive Director of the Saskatchewan College of Paramedics, on the basis of my belief (based on the nature of the case and my concern that the Registrant is the subject of serious allegations that could place the public at risk, and given the College's responsibility under the Act to give preference to the public interest over the interest of registrants) that Jayden Dayman's licence to

practice as a paramedic should be limited to provide that he may only work as a paramedic while completing the ACP practicum and not otherwise, hereby order that:

**1. the licence of Jayden Dayman to practice as a paramedic is hereby suspended until the final disposition of the discipline complaint against him by the Professional Conduct Committee or the Discipline Committee of the College, as the case may be, except to the extent necessary to allow him to complete the practicum in which he is currently enrolled as part of the ACP education program, which requires that he be under the direct supervision of a paramedic licensed at the ACP level at all times.**



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Jacqueline Messer-Lepage, Executive Director  
Saskatchewan College of Paramedics

Dated at Regina, Saskatchewan this 14<sup>th</sup> day of February 2025

NOTE: Subsection 28(2) of *The Paramedics Act* allows you to appeal this decision to the Court of King's Bench for Saskatchewan within 30 days of the date of this Order.