

Please  
stay  
tuned...

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The meeting will begin at  
0900 hours



WELCOME TO  
THE SASKATCHEWAN COLLEGE OF PARAMEDICS

2024 Annual General Meeting

*Please note:  
This session is being recorded for future viewing*





Land Acknowledgement and  
Gratitude...



Welcome Elder  
Lorna  
Standingready



# President's Address

## Matt McGurk

# PROCESS....

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To ensure platform stability, this meeting is being offered in a webinar format...



# Saskatchewan College of Paramedics

## VALUES:

FAIRNESS  
TRANSPARENCY  
COLLABORATION  
PROFESSIONALISM

## **Our Mission:**

To protect and serve the public interest  
through regulatory oversight of the  
paramedic profession

## **Our Vision:**

Collaboratively building a profession that  
is a continually engaged partner and fully  
utilized in a patient-centered health care  
system

# OUR MEMBERSHIP IN NUMBERS

MEMBERSHIP NUMBERS ARE IMPACTED BY MANY FACTORS...

32

(36)

Critical Care  
Paramedics

400

(400)

Advanced Care  
Paramedics

104

(113)

Intermediate  
Care  
Paramedics

1273

(1280)

Primary Care  
Paramedics

435

(381)

Emergency Medical Responders

24

(22)

Community Paramedics

*Red indicates 2021 statistics*

# Labour Mobility

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In 2023, Labour Mobility Applicants made up 7% of our total membership...



## Key Highlights

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1. Clinical Advancements
2. Changes to Legislation
3. Financial Innovation
4. Risk Mitigation





# Projects

## Completed Projects

- Virtual Reality Assessment for Paramedic Occupational Competency (VAPOC)
- Australia Mission

## Ongoing Projects

- The Impact of Virtual Reality Assessment for Paramedic Occupational Competency on Saskatchewan's Rural and Remote Paramedic Workforce
- Stakeholder Dialogue Session

## POLICY PROGRESS

- Gender Neutral SCoP Policy Manual
- Member Wellness Policy
- Equity, Diversity, and Inclusion (EDI) Policy





Take a Break...

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See you in **10** Minutes

## Open Forum

Please type your questions into the 'chat' area...



# Call to Order

Matt McGurk

# Introduction of Parliamentarian

Merilee Rasmussen, QC

Rasmussen Rasmussen & Charowsky

# Approval of the 2023 AGM Minutes

Minutes were circulated to you via email the week of April 29<sup>th</sup>

# 2023 AGM Minutes

## OFFICIAL VOTE

Please remember that you must be an active Practicing SCoP member in order to vote on this issue.

# 2024 Resolutions

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Note: Resolutions are presented by the movers for member information  
The introduction of Bill 120 removed the voting requirement

# Resolution 1

## Trevor Lowey

### Skills Requirement

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#### Resolution for and amendment to the Skills Reporting Form requirements for registration renewal

**Whereas:** The Saskatchewan College of Paramedics is the regulatory body for the paramedic profession in Saskatchewan, and;

**Whereas:** The Saskatchewan College of Paramedics determines the registration renewal requirements for members of the profession, and;

**Whereas:** The Saskatchewan College of Paramedics has determined that the timelines for the renewal of mandatory certifications required for recertification are the domain of the various agencies responsible for those certifications, and;

**Whereas:** The agencies responsible for recertification of various mandatory certificates required for the annual Saskatchewan College of Paramedics recertification process also evaluate the skills associated with those certifications, and;

**Whereas:** The requirement to complete the mandatory skills reporting form is redundant to the recertification of mandatory certificates;

Be it Resolved that:

The mandatory skills reporting form be removed as a requirement for annual recertification with The Saskatchewan College of Paramedics as these skills are already evaluated during the mandatory recertification process.

# Resolution 2

## Paul Hills

### Operator Registration

## 2024 AGM Resolution Template



#### **TITLE OF RESOLUTION:** Ambulance Operator Registration

**WHEREAS:** There are EMS/ Ambulance services run by SCoP registered paramedics and non-registered paramedics or even just managers/ owners;

**WHEREAS:** These persons are in positions of decision making or influence over the operations of an ambulance service operations through many ways but not limited to policy development and implementation, budget, equipment supply, scheduling, staffing;

**WHEREAS:** This ability to influence or directly affect the function of the ambulance service, activities and care provided by paramedics and therefore can directly or indirectly affect the outcome of patient care;  
; and

**WHEREAS:** Therefore they should be held to the same level of accountability and responsibility of the licensed paramedics they oversee.  
; therefore,

**BE IT RESOLVED THAT:** That any owner operator that is named in a contract with the Saskatchewan Health Authority to provide EMS service to a location in Saskatchewan will hold a registration comparable to those that are paramedics. This will be mandatory upon all operators and be on top of a paramedic license they may also be registered with and;

**BE IT RESOLVED THAT:** That any operator that is named in a contract with the Saskatchewan Health Authority to provide EMS service to a location in Saskatchewan will appoint a minimum of one to three managers that oversee the operations of the service to hold a registration comparable to those that are paramedics. This will be mandatory upon all operators and managers and be on top of a paramedic license they may also be registered with.

# Resolution 3

## Paul Hills

### Licence Exam

#### **TITLE of RESOLUTION: Licence Exam Writing**

**WHEREAS:** There is a time and place for the need of a National exam for graduate paramedics or new to the province paramedics. Historically paramedics were considered ready for practice once they graduated their respective approved educational programs. Now it is deemed necessary to have an extra check on a graduates knowledge; ~~and paramedics and~~

**WHEREAS:** We have seen that there are less paramedic graduates entering into the working profession and delays in EMS providers having staff available to work that are unrestricted. Both items are contributing to a worker shortage in Saskatchewan; ~~and policy~~

**WHEREAS:** Looking at the past and experiencing the present staffing issues it is imperative that we look at all avenues to get graduated paramedics into the workforce as soon as possible to stabilize a crumbling workforce ; and

**WHEREAS:** The existing parameters and design of the national exam isn't conducive to the needs of the paramedic, profession and not in line with other professions that require a national exam; ~~and the~~

**WHEREAS:** Each employer of an EMS service should be able to decide if they want or need to hire a paramedic that has passed a national exam and or have their own existing employees that are on leave to attend a registered program require to have the exam passed prior to being licenced without having to deal with the restricted status ; therefore,

**BE IT RESOLVED THAT:** The Saskatchewan College of Paramedics move to have the national exam be considered an endorsement that paramedics may achieve rather than a necessity to be licensed; and

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**BE IT RESOLVED THAT:** The national exam be used more as a designation for labour mobility rather than another level of scrutiny for a paramedic to achieve when they have already graduated from a recognized training program; and

**BE IT RESOLVED THAT:** The Saskatchewan College of Paramedics review the current approved exam provider and look at other options that may align better with the registration needs of the paramedic and profession similar to other professions.

## Resolution 4 Marie Stimson EMR Training Hours

### **EMR Training and the Required minimum number of training hours.**

Whereas: Newly trained EMR's in Saskatchewan are required to write the National COPR exam before being issued a non-restricted license to practise paramedicine in Saskatchewan. Of the Saskatchewan trained EMR's writing the COPR exam the pass rate is below the national average.

Whereas: This exam is currently providing a lot of added anxiety to the new EMR grads as well as a large financial loss which is leading to some walking away from a career in EMS due to this problem.

Whereas: The minimum number of training hours currently accepted by the Sask College of Paramedics is 80 hours.

Whereas: The current EMR training programs in place and approved by SCOP do meet the required NOCP guidelines.

Whereas: EMR training programs in Alberta are approximately 250 hours, some courses are a mix of in class/lab time with virtual training time as well. EMR training programs in Manitoba are approximately 300 hours, again some could be in class/lab hours and some virtual training hours. Manitoba and Albertas newly trained EMR's writing the COPR exam have an above average pass rate.

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**Be it resolved that the Saskatchewan College of Paramedics increase-the required number of training hours needed for EMR training programs to no less than a total of 160 hours.**

**Be it resolved that the required increase in hours be in place for new EMR grads writing the COPR exam**

**Be it resolved that both the Red Cross EMR program and St. John's EMR training program continue to be used as base programs, with an increased minimum number of hours. 160 or more.**

# Resolution 5

## Definition of Supervision

### Steven Skoworodko

**TITLE of RESOLUTION:** Restricted Supervision

**WHEREAS:** There are sometimes delays in paramedics completing their course and writing COPR; and

**WHEREAS:** There is increasing paramedic burn out and fatigue; and

**WHEREAS:** In other medical professions like nursing, supervision does not have to be direct; and

**WHEREAS:** Restricted Paramedics, the only thing holding them back from being an unrestricted Paramedic is the COPR exam; and

**WHEREAS:** Restricted Paramedics become more confident and comfortable with patient contact and patient care ; therefore,

**BE IT RESOLVED THAT:** Saskatchewan College of Paramedics change or remove the definition of supervision; and

**BE IT RESOLVED THAT:** Restricted Paramedics must still work with a Paramedic of equal or higher designation and that unrestricted paramedic must be available to assist or support the restricted Paramedic.

# Resolution 6

## Liability Insurance

### Steven Skoworodko

**TITLE of RESOLUTION:** Member Liability Insurance

**WHEREAS:** Members of Saskatchewan College of Paramedics should have liability insurance to protect themselves and the public; and

**WHEREAS:** There is more than one company that provides liability insurance; and

**WHEREAS:** Other insurance companies may have additional coverage equal to or above the current liability insurance standard, provided by the Saskatchewan College of Paramedics; and

**WHEREAS:** Saskatchewan College of Paramedics should set out minimum amounts of coverage; therefore,

**BE IT RESOLVED THAT:** Saskatchewan College of Paramedics allow members to choose an insurance that best covers them; and

**BE IT RESOLVED THAT:** Members must provide proof of insurance like any of their other mandatory certificates.



On to Election  
Results...

*CONGRATULATIONS!*

# 2024/2025 Council Saskatchewan College of Paramedics

Noël Dunn:	President
Bill Fisher:	Vice-President
Matt McGurk:	Past-President
Jason Farago:	Fire Representative
Donna Dohms:	Member-at-Large
Destin Ash:	Member-at-Large
Michael Slater:	Member-at-Large
Karen Gibbons:	Public Representative
Joel Gritzfeld:	Public Representative
Roger Carriere:	Public Representative

We say goodbye to  
Kyle Sereda  
Thank you all for your tremendous  
contribution!

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Motion to Adjourn...



Keynote Speaker

Christopher Bauer  
“Professional Ethics – A Preventive  
Maintenance Approach”

Keynote Speakers  
Austin Holonics, Kaden Thorpe, & Jaques Delorme

Schizophrenia Society  
“Stand-up to Stigma: Let’s Talk About Mental Health”

# Closing Remarks

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Matt McGurk, President  
Saskatchewan College of Paramedics

