

IN THE MATTER OF *THE PARAMEDICS ACT* AND BYLAWS

- and -

**IN THE MATTER OF COMPLAINTS AGAINST MICHAEL LACOURCIERE
OF LA RONGE, SASKATCHEWAN**

TO: Michael Lacourciere
Box 777
La Ronge, SK
S0G 1L0

NOTICE OF HEARING

TAKE NOTICE THAT the Professional Conduct Committee of the Saskatchewan College of Paramedics has issued a report to the Discipline Committee of the College recommending that the Discipline Committee conduct a hearing into the complaints against you as follows:

Charge 1

That Michael Lacourciere is alleged to be guilty of professional misconduct contrary to section 25 of *The Paramedics Act*, in that, on October 22, 2020 he engaged in a verbal altercation with his neighbours, SM and EM, during which he mocked their accents and told them to go back to their home country, in contravention of the Code of Professional Conduct contained in Appendix A to the Regulatory Bylaws of the Saskatchewan College of Paramedics, compliance with which is required by Section 10 of those Bylaws, and in particular in contravention of the following provisions of the Code of Professional Conduct:

(a) items 2 and 5 under the heading “Principles of Ethical Behavior for All Members”; and/or

(b) items 2, 3, 5 and 9 under the heading “Responsibilities to the Profession”;

Charge 2

That Michael Lacourciere is alleged to be guilty of professional incompetence and/or professional misconduct contrary to section 24 and/or section 25 of *The Paramedics Act*, in that on June 16, 2021 in relation to a patient he attended and to which Patient Care Report (PCR) #X93756 applies, he:

(a) administered Haldol and Midazolam in circumstances where their use was not appropriate, contrary to the indications for their use as found in the Drug

Monographs posted on the website of the Saskatchewan College of Paramedics and used by his employer, La Ronge Emergency Medical Services, and/or contrary to the Clinical Practice Protocols, Agitated Patients, compliance with which is required pursuant to section 23 of *The Paramedics Act*;

(b) administered Haldol to a patient intravenously contrary to the requirements for its administration as set out in the Drug Monographs posted on the website of the Saskatchewan College of Paramedics and used by his employer, La Ronge Emergency Medical Services; and/or

(c) administered two 5 mg doses of Midazolam but failed to correct the PCR, which stated that one 10 mg dose had been administered, before signing PCR #X93756, contrary to the Documentation Guidelines of the Saskatchewan College of Paramedics;

Charge 3

That Michael Lacourciere is alleged to be guilty of professional incompetence and/or professional misconduct contrary to section 24 and/or 25 of *The Paramedics Act*, in that on June 16, 2021 in relation to a patient he attended and to which PCR #X05721 applies, he:

(a) administered Haldol to a patient with abdominal pain, contrary to the Clinical Practice Protocol, Acute Abdominal (Non-Traumatic), compliance with which is required pursuant to section 23 of *The Paramedics Act*; and/or

(b) administered Haldol to a patient intravenously contrary to the requirements for its administration as set out in the Drug Monographs posted on the website of the Saskatchewan College of Paramedics and used by his employer, La Ronge Emergency Medical Services.

TAKE FURTHER NOTICE THAT the Discipline Committee of the Saskatchewan College of Paramedics has established the following time, date and place to conduct a hearing into the aforesaid complaints, namely:

DATE: May 23 and 24, 2023
TIME: 9:30 a.m.
PLACE: La Ronge Hotel & Suites
1120 La Ronge Ave.
La Ronge, SK S0J 1L0

TAKE FURTHER NOTICE THAT under the provisions of *The Paramedics Act* you are entitled to be personally present and to be represented by legal counsel or agent.

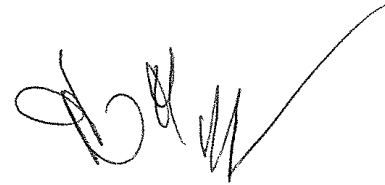
AND, TAKE FURTHER NOTICE THAT if you do not attend at the hearing, then the Discipline Committee may proceed in your absence.

You are entitled to disclosure of the evidence against you. You or your legal counsel or agent or agent representatives may contact the solicitor appointed for the Professional Conduct Committee of the Saskatchewan College of Paramedics in this matter, namely:

Merrilee Rasmussen, K.C.
Rasmussen, Rasmussen, & Charowsky
Legal Professional Corporation
3301 College Avenue
Regina, Saskatchewan S4T 1W3
(306) 537-6607
merrilee@rasmussenco.ca

DATED at Regina, Saskatchewan, this ___31st day of April, 2023.

SASKATCHEWAN COLLEGE OF PARAMEDICS



PER: _____
Jacquie Messer-Lepage
Executive Director