



## COUNCIL MEETING HIGHLIGHTS

April 14, 2023

**Present:** Matt McGurk (President), Noël Dunn (Vice President), Kyle Sereda (Past President), Donna Dohms, Jason Farago (Fire), William Breen, Michael Slater, Joel Gritzfeld (Public Representative), Olumide Adetunji (Public Representative), Jacquie Messer-Lepage (Executive Director), Louise Durnford (Director of Operations), Collette Parks (Communications Coordinator), Jen Williams (Director of Professional Practice and Research), Rashed Al-Mamun (Senior Policy and Research Analyst)

**Regrets:** Karen Gibbons (Public Representative)

### 1. Call to Order:

- President of Council called the meeting to order at 0906

### 2. Land Acknowledgement:

- I want to acknowledge that in Saskatchewan, we are on treaty land. These treaties serve to govern our relationships with Indigenous people.
- Today we are located on Treaty 4 territory, which is the traditional territory of the Nêhiyawak, Saulteaux, Dakota, Lakota, Nakota, and the homeland of the Métis/Michif Nation.
- It is important that we recognize that we all have benefits and responsibilities under these agreements. We acknowledge the harms and injustices of the past and present. We dedicate our efforts to working together in a spirit of collaboration and reconciliation. We are all treaty people.

### 3. Declaration of conflict of interest

- None declared

### 4. Approval of Agenda

**MOTON:** To approve the agenda with addition. **Noël/Will. Carried.**

### 5. Approval of Minutes February 10, 2023

**MOTION:** To approve the minutes from the last meeting. **Noël/Joel. Carried.**

#### 5.1 Business arising from the Minutes

<b>ACTION ITEM</b>	<b>ACCOUNTABILITY</b>	<b>Status</b>	<b>TIMELINE</b>
1. Draft a provision that addresses individuals unable to obtain insurance for reasons beyond their control	JML/Policy Analyst	<b>In progress</b>	Summer 2023
2. Create Risk Management Policy for College that references Business Continuity Plan and insurance coverage	JML/Policy Analyst	<b>Underway</b>	
3. ED will see if COPR can report on SHA EMR students only	JML	<b>Underway</b>	
6. Executive Director will ask COPR which provinces have highest success rate, length of program, and cost	JML	<b>Underway</b>	
7. Review SCoP Policy documents to update gender specific references	Policy Analyst	<b>Not started</b>	

## **6.0 Progress on Strategic Priorities:**

### **6.1 Strategic Outcomes/Regulatory Effectiveness Reporting (2x/yr.):**

- Next report June 2023

### **6.2 COPR National PCP/ACP/EMR Educational Reports**

- Reports about educational institutions and their students' performance on exams were circulated to Council
- Compared Saskatchewan averages to National averages
- EMR reports – consistently lower than average
- Does SCoP have the ability to make the EMR program longer? Yes, can require a specific duration by defining program. Standard is not less than 80 hours right now; we could increase program duration requirements
- SCoP has had frequent conversation with St John Ambulance; less with Red Cross because they don't have a representative based in Saskatchewan. Can do this again and define expectations with regards to success rates
- Not looking to change the program, but improve success in the program
- Scope of practice of EMRs in other 5 provinces varies but longer programs aren't necessarily practicing at a higher scope; longer programs help develop things like muscle memory

**ACTION ITEM:** Director of Professional Practice & Research ask Education Committee to consider whether or not moving to a different requirement for EMR is the answer

- Would a practical portion help? Not necessarily if the knowledge is weak, but practicums are helpful. COPR exams are not practicum-based though

## **7. Additional Updates – Executive Director**

### **7.1 Committee Reports for Information**

#### **7.1.1 Executive Committee Decision**

- No update to report

#### **7.1.2 Audit Committee:**

##### **7.1.2.1 DRAFT Audited Financial Statements**

- Approved by Audit Committee

**MOTION:** To approve the audited financial statements. **Mike/Will. Carried.**

##### **7.1.2.2 SCoP Response to Audit Findings**

- Unqualified auditor’s opinion (which is good); some flags regarding the database functions; Flags were all normal things found in registry systems
- New system wouldn’t necessarily fix issues; common issues with regards to reporting
- Briefing note was circulated to Council to describe actions that will address issues; some have already been implemented

#### **7.1.3 Legislation and Bylaws Committee**

- Regulatory bylaw amendments will be voted on at AGM; by next year, membership will not be required to vote on amendments (Bill 120 amendments)
- Bylaw changes: introduction of personal liability insurance; College will manage administration of insurance to ensure members have consistent coverage
- Bylaw change relating to number of exam attempts. Removing requirement to apply for exam within a certain amount of time to become licensed (the requirement does not have value)

- Bylaw change modifying Continuing Education requirements; CE is waived for first renewal after licensing
- Can we change EMT-P to PCP? No, the language is embedded in *The Paramedics Act*

#### **7.1.4 Discipline Committee**

- No details of individual cases were discussed
- Have two complaints going to hearings; one is scheduled for May. Still working on a date for the second but most likely May or June
- One more case in the fall

#### **7.1.5 Professional Conduct Committee**

- No details of individual cases were discussed
- Met at the end of March
- Closed 5 CCRA's
- Closed 9 investigations by dismissal
- One new CCRA
- Two new complaints opened
- Next meeting is May 10

#### **7.1.6 Paramedic Practice Committee (PPC)**

- Last meeting was in early March
- One submission for scope change; was sent back to applicant for additional information
- Reviewed some current procedures and protocols for wording and clarification
- Next meeting is June 14

#### **7.1.7 Education Committee**

- Documentation course is now live
- Next meeting is June 21

#### **7.1.8 Nominations Committee**

- Two acclaimed positions on Council
- Announcement will be made at AGM
- Need more Committee members

## **8. Collaboration, Meeting and Training Updates:**

- AGM: Dr James Makokis confirmed
- Dan Fraser will also be speaking
- Working on agenda

### **8.1 Research/Funding Meetings**

- SHRF Impact Grant – received funding for “The Impact of Virtual Reality Assessment for Paramedic Occupational Competency on Saskatchewan’s Rural and Remote Paramedic Workforce”
- SHRF Align Grant – research ethics board had questions and a second submission was made and accepted; promotional video being filmed; “An Early Health Technology Assessment (eHTA) Stakeholder Dialogue to Accelerate Research, Development, and Commercialization of Virtual Reality for Paramedic Occupational Assessment in Saskatchewan; aka “Deliberate Dialogue”
- VAPOC usability MITACS grant – halfway through this project
- Cultural Humility Immersive Assessment project in progress
- Partnership with SaskPolytech – supported application for SHRF Establishment Grant

### **8.2 VAPOC Project update**

- Executive Director provided a brief update of project

### **8.3 General Update:**

- Fitness to practice requirements are included in Bill 120 along with a number of other changes in the bylaws
- Nova Scotia legislation – implementing changes so that international medical graduates can get licensed automatically in NS if they’re licensed in their home country. We don’t know the scope of practice and expectations in other countries which has the potential to create regulatory issues. Ontario is trying to get similar legislation in place. Complicates labour mobility. These changes affect the harmonization across the country

Jason Farago joined the meeting

**9. Other/New Business**

**9.1 Part 2 Strategic Planning**

- Hoping for face-to-face meeting of Council planned in June 2023

**9.2 Background documents**

- SK Poly letter of support was circulated to Council

**10 In Camera Session:**

**10.1**Council Item(s) with ED

**10.1.1** Document sent under separate cover

**10.2**Council Item(s): ED excused for this portion of meeting

**11 Adjournment:** Next Council Meeting June 9, 2023

**MOTION:** To adjourn at 1pm. **Matt.**