

IN THE MATTER OF *THE PARAMEDICS ACT* AND BYLAWS

- and -

**IN THE MATTER OF A FORMAL COMPLAINT AGAINST AARON ZIFFLE
OF MOOSE JAW, SASKATCHEWAN**

NOTICE OF HEARING

TAKE NOTICE THAT pursuant to subsection 30(1) of *The Paramedics Act*, the Chairperson of the Discipline Committee has established the following date, time and place for the hearing of the formal complaint against Aaron Ziffle contained in the Report to the Discipline Committee from the Professional Conduct Committee dated August 8, 2021, a copy of which formal complaint is attached as Schedule A to this Notice:

DATE: Thursday, August 4, 2022
TIME: 9:30 a.m.
PLACE: Virtually via Zoom at the link provided

AND TAKE FURTHER NOTICE THAT:

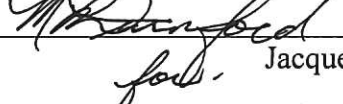
- (a) you are entitled to be personally present and to be represented by legal counsel or agent;
- (b) if you do not attend at the hearing, then the Discipline Committee may nevertheless proceed in your absence;
- (c) you are entitled to disclosure of the evidence against you.

You or your legal counsel or agent may contact the solicitor appointed for the Professional Conduct Committee of the Saskatchewan College of Paramedics in this matter, namely:

Merrilee Rasmussen, Q.C.
Rasmussen & Co
3301 College Avenue
Regina, Saskatchewan S4T 1W3
(306) 537-6607
merrilee@rasmussenco.ca

DATED at Regina, Saskatchewan, this 22nd day of July 2022.

SASKATCHEWAN COLLEGE OF PARAMEDICS

PER:  _____
Jacqueline Messer-Lepage
Executive Director

SCHEDULE A
Formal Complaint

That Aaron Ziffle, a member of the Saskatchewan College of Paramedics, is alleged to be guilty of professional misconduct, contrary to section 25 of *The Paramedics Act*, by in that he failed to comply with the undertakings described in paragraph 3 of the Consensual Complaint Resolution Agreement between him and the Professional Conduct Committee of the Saskatchewan College of Paramedics, which he signed on June 10, 2019, and, in particular, that he failed:

- a. to understand the seriousness of working collaboratively within a care team and how to manage his anger and frustration so that conflict is resolved in a respectful way in order to establish and maintain trust and safety;
- b. to understand the importance of appropriate behaviour in the workplace which reflects the Principles and Responsibilities contained in the SCoP Code of Professional Conduct;
- c. to cease his disruptive behaviour; and/or
- d. to seek out and successfully complete, at his own cost, and before the end this agreement, workshops or courses on:
 - i. crucial conversations
 - ii. anger management
 - iii. managing conflict; and/or
 - iv. respectful workplace;

in contravention of the Code of Professional Conduct contained in Appendix A to the Regulatory Bylaws of the Saskatchewan College of Paramedics, compliance with which is required by Section 10 of those Bylaws, and in particular contravention of the following provisions of the Code of Professional Conduct:

- a. items 2, 4 and/or 5 under the heading “Principles of Ethical Behavior for All Members”; and/or
- b. items 2, 3, 4, 5, 6 and/or 9 under the heading “Responsibilities to the Profession”.