

Saskatchewan College of Paramedics
Consensual Complaint Resolution Agreement

BETWEEN:

Jamie Bastien, Registry No. 47395 (the Member)

AND:

THE PROFESSIONAL CONDUCT COMMITTEE (The PCC) OF THE SASKATCHEWAN COLLEGE OF PARAMEDICS (The College)

Whereas the Saskatchewan College of Paramedics was notified on December 30, 2020, that you were terminated from your position with [REDACTED] for activities or behaviors which could constitute professional incompetence and/or professional misconduct. These activities or behaviors are described in the December 30, 2020, letter as a failure to properly assess, and treat your patient and a failure to properly document the assessment and treatment provided to the patient on the patient care record.

Whereas the complaint was referred to the PCC for review and investigation in accordance with subsection 27(1) of *The Paramedics Act*; and

Whereas the evidence obtained by the PCC during the investigation establishes that the Member failed to adhere to the Professional Code of Conduct, which defines professional standards for Members of the college; and

Whereas as a result of the investigation, the PCC is of the opinion that the Member would be found guilty of Professional Misconduct and/or Professional Incompetence, as these terms are defined in sections 24 and 25 of *The Paramedics Act*, on the grounds that the Member failed to properly assess and treat a patient, including inadequate documentation, as well as there were deficiencies in the care and lack of recognition in patient illness; and

Whereas The Member is now employed with [REDACTED], and advises this a better fit employer, who supports her professional development and ongoing training needs;

Whereas The Member has been cooperative throughout this investigation, and has at her own will, sought additional training to improve her paramedic skills and self-confidence; and

Whereas the PCC is of the opinion that no further action with respect to the matter under investigation is warranted because the Member and the PCC have consented to its resolution on the terms contained in this agreement.

Now, therefore, the PCC and the Member agree as follows:

1. Terms and Undertakings

1.1. The agreement remains in effect until all the conditions outlined in the undertakings described in paragraph 1.3 have been satisfactorily completed. This shall be no more than one year from the date the PCC has signed the agreement.

1.2. The Member acknowledges and understands the seriousness of following her responsibilities and obligations as contained in the Code of Professional Conduct and understands that as a paramedic, she is required to behave in a manner that is beyond reproach and to conduct and present in such a manner, to encourage and merit the respect of the public for members of the profession.

1.3. The Member undertakes to:

- (a) At the Member's own expense, successfully complete training on cardiac assessment and treatment, and 3-lead EGG monitoring with A Line Medical Training, within 6 months of signing this agreement; and
- (b) At the Member's own expense, arrange for and complete a documentation course with A-Line Medical Training, within 6 months of signing this agreement; and
- (c) At the Member's own expense, register for and complete the online course Mental Health and Resilience for Health Care Workers offered by the University of Toronto, within 12 months of signing this agreement; and
- (d) Pay costs related to the investigation of \$1155.00 to be paid within 12 months signing this agreement.

2. Disclosure and Notification

2.1 Disclosure of this agreement shall be in accordance with *The Paramedics Act* and the College's policies that may exist from time to time.

2.2. The existence of this agreement between the College and the Member shall be recorded on the register of the College until the term of the agreement expires.

2.3. The PCC and the Executive Director of the College shall receive and keep a signed copy of the agreement for their records.

2.4. Any Canadian paramedic regulator may be notified of the agreement.

2.5. This agreement will be posted to the College's website.

3. Consequences of Breach of Undertaking

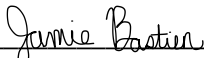
3.1. The Member acknowledges and understands that, if the PCC has reason to believe the Member has breached an undertaking contained in this agreement, the PCC will investigate the matter as a new complaint in accordance with *The Paramedics Act*.

4. Conclusion of Undertaking

4.1. If the PCC is satisfied that the Member has substantially complied with the terms and undertakings in this agreement, the PCC will consider the undertakings to be concluded and shall inform the Member in writing that:

- 4.1.1. The Member's compliance with the terms and undertakings have been satisfactory; and
- 4.1.2. The notation on the register regarding this agreement has been removed.

This agreement was signed by the Member on the 3rd day of August, 2021.




Jamie Bastien
Registry Number 47395




Witness

This agreement was signed on behalf of the PCC on the 5 of August, 2021.



Brian Hyland
Chair, Professional Conduct Committee
Saskatchewan College of Paramedics



Witness