



# SASKATCHEWAN COLLEGE OF PARAMEDICS

## **Consultation Questions about College Priorities for the Next 3 to 5 Years**

(Sent to every member with their registration renewal, all EMS Directors, SEMSA, Fire Chiefs and Sask Health. 18 responses received. Responses are listed verbatim below.)

### **1. How is the College doing? Are you satisfied with our performance during our first year?**

- Doing OK – first couple of months was rough with a lot of changes and not a lot of communication or understanding the impact of the changes on operations. Felt like our concerns were not even discussed, SCoP had a plan and was moving ahead full steam without any consideration to our concerns and issues as stakeholders. Have seen a major improvement in the past few months. Communications has improved greatly.
- Neither satisfied or dissatisfied, do not know enough about the college to accurately judge
- The College is doing a very commendable job for the first year as compared to other young professional associations I have been involved with. I am very satisfied with the progress made & direction set.
- Fine
- Satisfied – Yes. Great steps for first year.
- Moving in the right direction – has made very good progress in the 1<sup>st</sup> yr.
- Somewhat satisfied
- Absolutely terrible. I hate the college. All it is, is a money sucking fiend.
- I think SCoP is doing alright; however, there are areas that could use improvement.
- I am satisfied /c how things are coming & the direction they are going.
- Yes
- Satisfied so far
- For the most part I am satisfied
- A little disorganized but this is expected in the first year
- It's trying, the College is trying to do well but sometimes changes are implemented a little quickly
- Excellent, great job, well done!!
- The College struggles behind a mountain of debt, and tries to make progress as a regulator. It is an uphill battle but appears to be doing well.

### **2. What do we need to improve?**

- Continue to communicate with us and ask for feedback. Don't bite off too much, start a little slower and do things right, rather than spreading too thin...
- Better communication with members regarding college business
- I don't see a need for "improvement". I think continuing to clarify goals & methods for achieving them as you have begun must be pursued aggressively for long-term viability. Having the right staff in the office & members on the board has made a significant difference in ensuring things have been done properly. Well done!!
- Please make it so that complaints must have a person complaining. No more anonymous complaints.
- Communication. More simple processes in implementing changes.
- More CME conferences earlier in the year to answer questions.

operate today. This would bring more credibility & respect for the profession from other health care associates & patients.

- Regulate, scope of practice
- To have assumed all duties from Sask Health
- Same as above /c long-term structure to CME, professional conduct, etc.
- More Con Ed sessions that are funded by the college & available for all members
- Non existent
- Roughly the same as above
- Switching the balance of power from Health Ministry to SCoP /c regards to levels of training & scope of practice
- Changes to scope of practice, increase ability to treat especially in rural
- Help to develop more policies
- Monitor the programs, update the education every 3 to 5 years. Be progressive in new methods of providing care.
- To protect the public, always has been, always will be!
- Improving ambulance regulations
- Same as it is now it won't change unless legislation changes

**5. What do you want us to get done? What should be the priority objectives of the College for the next 3 to 5 years?**

- System regulation of providers, establish professional standards and position statements for EMS; become a major player in the Provincial EMS Review and the transition to MHS
- Unsure
- Aggressively manage the operating finances & assets of the College to ensure long-term financial stability, examine implementing an "Assurance Fund" on behalf of the membership to protect the profession in the event of a "catastrophic" malpractice or ethical dilemma created by a member. Continue to aggressively educate the membership on the College role & activities on behalf of the membership
- Make education more easily approved
- Better coordination, organization of practitioners with regards to scope of practice & level of providers. More consistent level of practitioner skills.
- Get coordinators & proctors in place.
- Work /c other provinces for licensing across Canada for one fee. Update scopes for all provinces.
- To disband
- Clarify training/CME credit requirements
- Financial stability; leaders in education/scope of practice modification; improve the existing licensing practice by doing competency exams (ongoing?)
- Changes to scope of practice, increase ability to treat especially in rural; and basic cardiac arrest meds.
- To become more self-sufficient
- Stabilize education requirements & streamline registration
- Mandatory winter tires on all Sask ambulances between Dec 15 – March 15 for the safety of our members and the public
- Lay out your business plan and stick to it. You've already bit off more than you can handle with the staff you have. Don't flip flop back and forth so much on regulations especially coned. Establish disclosure and clear conflict of interest guidelines. Currently your President is clearly in a conflict of interest since he is employed and heads an education institute who trains paramedics. This cannot continue and should not be allowed to!

**8. What are the benefits and value that the College brings to you as a member? As a stakeholder?**

- Stakeholder – ensures that my staff are licenced and meet competencies, also has a system in place for addressing practice issues with its members
- Unsure, presently feel very uninformed about the college & its role, information is hard to come by, "hidden" & limited on website & limited through word of mouth as other members are also poorly informed
- Definitely by raising the professionalism & visibility of the profession. It allows me as a member to have a "voice" or input into my professional future. The College has also provided clear direction for me as a member in relation to issues affecting the profession, i.e. labour mobility, education, etc.
- Providing a regulatory body
- Bigger voice & role. Organization to answer to & look out for interest of all practitioners.
- It brings more credibility to our organization & profession.
- Have not seen any benefits so far
- Non
- A regulatory body that offers guidance and stability within the EMS field
- A good voice
- None so far. I am hoping we will see more balance between practicing practitioners as far as skills/knowledge
- As a member ensuring I keep up with my credits to stay current
- Hopefully we as members will have a voice in decisions
- As a member it increases my security (confidence) in EMS in the province & keeps me current in my practice
- Unites all of us with one common goal
- None the fact I am self regulated and control my own destiny what more can the profession do. You cannot give me trinkets or toys for belonging!

**9. What is your responsibility to assist the College in fulfilling its mandate?**

- Provide input into proposed changes; suggest/recommend changes in processes/practice; report members as required
- Responding to college correspondence, attending AGM & other public meetings whenever possible
- Ensure my registration & fees are managed in a efficient manner to lessen workload, keep educated as to issues affected the College & its members, attend membership meetings & voice an opinion, periodically provide committee or board assistance if available.
- None
- Be a member of good standing.
- By abiding by its rules & conduct, & educate the public about our professional body.
- I wouldn't help you if it would save my life.
- Complying with scope of practice as well as providing exceptional customer service to those patients that I care for
- Providing feedback when needed
- Continue to enforce the CME requirements and promote the SCoP amongst other EMS professionals
- Input on challenges and needs
- By keeping up to date with current events
- Keep up with the education and voice any positive or negative opinions
- Serve if I can & be the best paramedic for my patients
- Research and provide evidence